

Bristow Netherlands Search and Rescue (SAR) Nurse Recruitment









Introduction

Bristow Group Inc. is the leading global provider of innovative and sustainable vertical flight solutions. To learn more, visit our website at www.bristowgroup.com.

Background

Bristow Netherlands BV was awarded the NL Government contract to deliver a helicopter search and rescue service on behalf of the Netherlands Coastguard commencing November 2022. The SAR bases will be located at Den Helder and Midden Zeeland airports. The crew composition will be two pilots, a Winch Operator, a Winchman and a SAR Nurse. The SAR Nurse will be required to be winched to vessels, windfarms, and other locations at sea, to provide the medical assessment and treatment of casualties, all done under guidance and safekeeping of the Winchman.

Job description

The SAR Nurse is a qualified and competent ambulance nurse who holds a qualification as Technical Crew Member Medical and will be an integral part of the NLSAR helicopter crew's composition. You will perform your duties in the SAR helicopter as well as regular EMS shifts via outsourcing by our medical partner, Dutch Medical Group. EMS shifts will be scheduled with RAV-partners in several regions. During the SAR helicopter shifts you will need to be winched during all sorts of weather to moving vessels, windfarms and be able to operate independently on offshore locations. The Winchman will be responsible for your safekeeping.

The SAR Nurse is responsible to the SAR Commander to assist in the safe and efficient conduct of the flight and shall:

- Comply with the regulations and procedures prescribed in the Bristow Netherlands AOC Operations Manuals
- Immediately inform the SAR Commander about anything which may affect the SAR readiness of the helicopter or equipment
- Deliver ambulance led pre-hospital emergency medicine in accordance with the Netherlands Ambulance care pathways
- Assist other healthcare professionals on scene and inflight, as part of a pre-hospital multidisciplinary team



Job requirements SAR Nurse

Essential Requirements

- Right to permanently live and work in the Netherlands
- Full EU driving licence
- Fully qualified Netherlands registered Ambulance Nurse with:
 - BIG registration (gecertificeerd ambulanceverpleegkundige met geldige BIGregistratie)
 - In possession of a valid Certificate of Competence (bekwaamheidsverklaring)
- Availability to commence employment from May 2022
- Current Netherlands passport holder
- Native Dutch speaker
- LPE English level 4
- EASA Class 2 Medical
- The ability to obtain a certificate of no objection (Verklaring van geen bezwaar)
- The ability to undertake and pass our physical fitness test requirements

Preferred Requirements

- Experienced in (remote) prehospital care as a solo responder
- Completed the following courses:
 - Advanced Life Support
 - Anaesthesia, Trauma and Critical Care
 Course
 - Trauma Nursing Core Course



- Participate in the pre-flight brief and post-flight debrief
- Ensure that all training requirements are met and accurately recorded
- Ensure completion of all associated flight and medical documentation
- Maintain organisational and ambulance standards of proficiency, conduct, performance, and ethics; and Continuing Professional Development (CPD)
- Report incidents which may adversely impact the health and safety of staff, service-users, or impact service delivery
- Hold, and maintain a valid EASA Class 2 medical certificate
- Be physically and mentally fit to perform their duties and discharge their responsibilities safely
- Undertake EMS shifts on regular bases as part of the shift pattern outsourced by Bristow medical partner, Dutch Medical Group.

Fitness Test

Candidates will undergo a cardio-respiratory assessment which will include a multi-stage fitness test, press-ups, and sit-ups, at best effort.

The role of the SAR Nurse can be very physically demanding, and a high degree of physical fitness and endurance is essential to ensure on-going ability to perform in the role, maintain general well-being and to ensure occupational fitness throughout employment.

Candidates will undergo a series of pool tests:

This phase will test a candidate's swimming ability, fitness for task, confidence in open water and ability to self-recover in case of an aircraft malfunction. It will also test confidence at height, this role involves frequent exposure to height with winch deployment in varied situations; these tests will be an assessment of confidence at height and the ability to self-rescue in water.

Training

This role requires candidates who are willing to travel in the pursuit of their training. Company Induction will take place in Aberdeen and on Technical Crew Simulation Training Devices (TCSTD) in Finland. After the initial phase you will be training at a training base in the United Kingdom or the Netherlands where you will begin your aircraft conversion to the Leonardo AW189 helicopter. On completion of this training, you will be operational and cleared to hold SAR shift at our NL SAR locations.

The ability to travel to both of the SAR bases and the several RAV locations, remaining flexible and adaptable are key attributes required for this role.

Travel, accommodation, and subsistence will be at Bristow's expense for all authorised duty travel.



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Summary

Operating from the NL SAR bases we expect SAR Nurses to integrate as part of a five-person crew and a six- or seven-person team. You will hold a 24-hour shift and respond within 20 minutes by day and night to a wide variety of challenging and complex tasks, often in hazardous environments and extremes of weather. You will evaluate, plan, and execute patient treatment and together with the Winchman the extrication and transportation requirements. Candidates need to be both team players and leaders; you need to be able to work autonomously yet be able to lead authoritatively.

The potential physical and emotional challenges of SAR tasking can be extreme yet rewarding and should not be under-estimated. You will deliver high quality, safe, effective, and compassionate pre-hospital clinical care.